



MAXIS MOBILITY SOLUTIONS¹

FLEXIBLE EMPLOYEE BENEFITS
SOLUTIONS FOR TODAY'S
GLOBALLY MOBILE WORKFORCE



¹ The products and services that make up MAXIS Mobility Solutions are provided by subsidiaries of both MetLife and AXA.



The pandemic has been a significant challenge to international mobility, and employers have had to react swiftly to ensure the best support and protection for their expatriate (expat) employees.

Global mobility all but paused for many months during the early stages of the pandemic with lockdowns, travel bans and restrictions. The dramatic impact COVID-19 has had – and is still having – has left multinational organisations evaluating their global mobility strategies to ensure they remain fit for purpose.

A recent study² found that the pandemic sparked an immediate need to review mobility programmes and the benefits expat workers are offered. It suggested that multinationals should consider enhancing coverage terms, and add virtual services such as telemedicine and EAP to better support their employees overseas

It's more crucial than ever before that you have the right solutions for your expat workers. You need to build flexible programmes and provide access to international healthcare and virtual services that are ready for the risks faced in this new world.



Bringing you a flexible suite of solutions

To help you do just that, we offer MAXIS Mobility Solutions, a dynamic partnership with leading global providers, from MetLife³ and AXA, designed to help you meet your specific mobile benefits needs.

MAXIS Mobility Solutions can be included in your MAXIS global programme, providing additional access to financial data, helping to leverage your global purchasing power and deliver strong risk management.

This set of solutions includes a wide range of products to help your globally mobile employees at every step, such as cross-border long and short-term health insurance that provides employees access to healthcare and global service support wherever they are and whenever they may need it.

In addition to health coverage, MAXIS Mobility Solutions include a variety of global protection insurance products offering a bespoke way to meet the income protection and travel needs of multinationals with a globally mobile workforce. You can start with life cover and then add options designed for global employees, including disability, income protection and business travel and accident insurance.

Cross-border long-term health insurance that provides employees access global service capabilities, including (but not limited to):

- 24/7 access to experienced personal advisers
- extensive international provider networks
- emergency medical evacuation and repatriation services
- wellness programmes.

Short-term travel programmes, including:

- international Business Travel Medical plans
- global business travel and accident plans.

Global protection insurance allows you to add options, including:

- life and accidental death
- disability and income protection
- pension plans.



³ MetLife Worldwide Benefits' products are underwritten by Delaware American Life Insurance Company, a MetLife affiliate domiciled at 600 North King Street, Wilmington, DE, 19801, and other affiliates.

- To learn more about how MAXIS Mobility Solutions can help deliver diverse global mobile employee benefits and integrate these programmes into a global benefits management strategy, contact your MAXIS representative today or send an enquiry via maxis-gbn.com. We're here to help.



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